

**Dr. Rollin P. Tabuena, M.D., FPCP, FPCCP**, is a distinguished pulmonologist and internist based in Iloilo City, Philippines. Recognized as the first bronchoscopist in the region, he has significantly advanced pulmonary medicine through his expertise and dedication. In 2021, he was honored as one of Iloilo's "Region's Finest," highlighting his exceptional contributions to healthcare.

I first met him in 2016 when his son joined our tutorial center. As a doctor, he is very approachable and has always been supportive of his son's academic growth, actively engaging in efforts to enhance his studies.

Dr. Rollin P. Tabuena exemplifies dedication and compassion in both his professional and personal endeavors. Renowned for his expertise as a pulmonologist and interventional bronchoscopy specialist, he consistently demonstrates a profound commitment to his patients and community.

### **Professional Excellence and Community Service:**

**Innovative Medical Contributions:** Dr. Tabuena introduced the Loop Mediated Isothermal Amplification Test Kit (TB Lamp) for diagnosing pulmonary tuberculosis, enhancing diagnostic accuracy in Iloilo City hospitals.

**Awards and Recognitions:** His unwavering dedication has earned him multiple accolades, including:

*Asia's Modern Hero Awards:* Recognized as the "Renowned Medical Internist and Pulmonary Specialist of the Year" in February 2024.

*Asia's Golden Icon Awards:* Honored as the "Most Distinguished Doctor in Pulmonary Medicine" in June 2023.

*Men of Exemplary Influence Award:* Awarded by the Best Dressed Women of the Philippines in December 2024 for his significant contributions to society.

Beyond his medical practice, Dr. Tabuena actively participates in charitable activities, reflecting his deep-seated belief in giving back to the community. Notably, he and his wife, Dr. Ma. Daisy Tabuena, have been affectionately dubbed the "Dancing Doctors" of Iloilo. They have organized events such as Zumba sessions to promote health awareness and raise funds for various causes, exemplifying their commitment to community well-being.

Dr. Rollin P. Tabuena's unwavering passion for medicine and his community is evident through his continuous efforts to balance professional excellence with heartfelt service, leaving an indelible mark on the lives he touches.

He exemplifies a leadership style characterized by respect, professionalism, and a genuine concern for the welfare of his employees. He serves as a role model, guiding his corporation toward growth and development through his commitment to ethical practices and employee well-being.

### **Respectful and Professional Leadership:**

In Filipino organizational culture, respect for authority is paramount, with leaders expected to demonstrate competence and fairness. Dr. Tabuena embodies these values, fostering a work environment where employees feel valued and motivated. This approach aligns with the Filipino cultural emphasis on "pakikisama," promoting harmonious relationships within the workplace.

### **Commitment to Employee Welfare:**

Dr. Tabuena's leadership reflects a servant leadership model, focusing on the growth and well-being of his team members. He actively engages in understanding their needs and aspirations, providing support and opportunities for professional development. This approach not only enhances job satisfaction but also fosters a sense of loyalty and commitment among employees.

### **Role Modeling for Organizational Growth:**

By balancing his professional responsibilities with community service, Dr. Tabuena sets a powerful example for his employees. His involvement in charitable activities, such as organizing health awareness events, demonstrates a commitment to societal well-being that inspires his team. This alignment between personal values and organizational objectives cultivates a culture of excellence and social responsibility within his corporation.

In summary, Dr. Rollin P. Tabuena's leadership is a testament to the effectiveness of combining respect, professionalism, and genuine care for employee welfare. His role as a leader not only drives the success of his corporation but also positively influences the broader community.



**Paullyn Grace E. Puerta**

- a friend and an avid supporter